

MOTION NO. 4953

A MOTION relating to merit pay and authorizing the continuation of the merit pay program.

WHEREAS, the King County Charter as adopted by the voters called for a personnel system that would assure the "recruitment, selection and retention of County employees on the bases of merit", and

WHEREAS, the principle of compensation based on merit represents a sound personnel practice and is a commitment to giving the taxpayer good performance in government, and

WHEREAS, the King County Council in Ordinance No. 4597 indicated that "the Executive shall report to the Council on the results of the Merit Pay Plan approved by the Council for 1980," and

WHEREAS, the Executive and Legislative branches have agreed to strengthen and improve the 1980 and future merit pay programs by increasing employee awareness and understanding of the system by increasing job-related training available to employees and by revising performance evaluation anchors so that they are more job-related by class of employee.

NOW, THEREFORE, BE IT MOVED by the Council of King County:

The Council authorizes and directs the King County Executive to effect the continuation of the merit pay program.

PASSED this 7th day of July, 1980.

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Bill Reams
Chairman

ATTEST:

Janet M. Amundson DEPUTY
Clerk of the Council